

Cambodia

Gender in Transport

Population (2024)
17.1 million

Female population
51%

GDP (PPP, 2022)
89.79 billion USD

GDP per capita (PPP, 2022)
5,355 USD

Employment in transport

Female employment in transport sector (2022)
28.7 thousand female employees

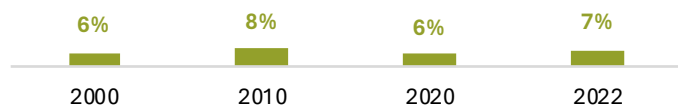
Share of females in transport-related employment by nature of work (formal and informal) (2023)

Total employment in transport sector (2022)
395.5 thousand employees

(3)

Between 2010 and 2022, Cambodia's female employment in the transport sector increased by 6.5 thousand female employees, growing 3% annually

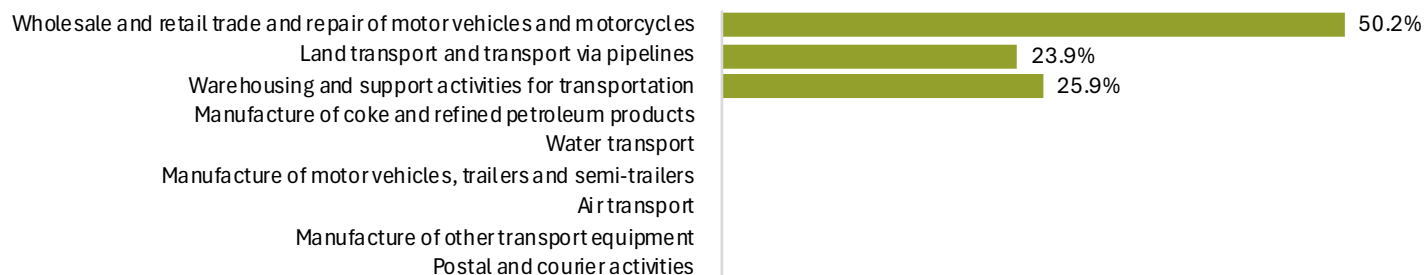
Share of females in total transport employment



Share of transport in total female employment



Female employment in transport by economic activity



Wholesale and retail trade and repair of motor vehicles and motorcycles, 2017; Land transport and transport via pipelines, 2017; Warehousing and support activities for transportation, 2016

Average monthly wage in transport and storage (2021)

| Female
225 USD

| Male
248 USD

Home-based workers as a percentage of total employment (2012)

| Women
28%

| Men
14%

Road safety

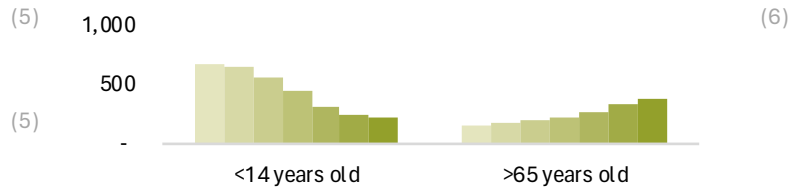
Total road crash fatalities (2021)

3.1 thousand deaths

Share of females in road crash fatalities (2021)

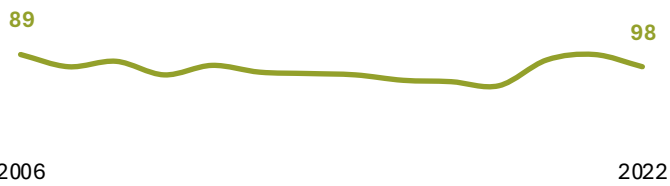
19%

Road crash fatalities by age group (1990-2019)



Others

Global Gender Gap ranking (out of 152 countries)



Share of total population shopping using the internet (2021)

| Female population

5%

| Total population

4%

Share of households with female head (2014)

27%

Share of women in high-level decision-making positions in the environment, transport, and energy sectors

n.d.

Share of population with insufficient physical activity (2016)

| Female population

11%

| Total population

11%

Gender in transport policy

Availability of explicit gender-related transport measures in Cambodia's policies

National Development Strategy	Yes
Other National-level Policy	
Multi-Modal Transport Policy	
Urban Plan	
Gender-focused Strategy	
SDG-focused Policy	
Road Infrastructure and Operations Policy	Yes
Rail Policy	
Shipping/ Inland Water Transport Policy	
Aviation Policy	
Logistics Policy	
Active Transport Policy	
Automotive Policy	
Climate Change Strategy	Yes
Energy Plan	
Air Pollution Strategy	
Road Safety Strategy	

Policy document	Year	Gender-specific policy measures
Cambodia's Third National Communication	2022	Build a flood warning system Develop an early warning information system including weather forecasts and disseminate updated information, especially among women;
Rectangular Strategy Phase IV	2018	Updating and implementing Neary Rattanak Strategic Plan by continuing to mainstreaming gender in the development policies and plans in all sectors and at all levels
Rural Roads Policy	2007	To ensure that rural transport services meet the mobility needs of the rural population including those of vulnerable road users (e.g. poor, women and physically challenged people). MRD will mainstream gender issues in all stages of the project cycle – identification, preparation and design, appraisal, implementation and supervision, and monitoring and evaluation.

Notes



(*) Policy measures and targets were extracted from policy documents as listed in the ATO National Transport Policies Database

<https://bit.ly/ATOpolicyrepository>

References

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- (2) World Bank (2022), <https://data.worldbank.org/>
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- (4) Working from home: from invisibility to decent work (ILO, 2021), <https://webapps.ilo.org/digitalguides/en-gb/story/working-from-home#introduction>
- (5) Global Status Report on Road Safety 2023 (WHO, 2023), <https://www.who.int/teams/social-determinants-of-health/safety-and-mobility/global-status-report-on-road-safety-2023>
- (6) Global Burden of Disease 2021 (IHME, 2023), <https://vizhub.healthdata.org/gbd-results/>
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- (8) International Telecommunication Union (ITU, 2022), <https://www.itu.int/en/ITU-D/Statistics/Pages/stat/default.aspx>
- (9) UN Database on Household Size and Composition (2022), <https://population.un.org/Household/index.html>
- (10) ESMAP Gender and Energy Indicators (World Bank, 2022), <https://energydata.info/dataset/esmap-gender-and-energy-indicators>
- (11) Global Health Observatory (WHO, 2016), [https://www.who.int/data/gho/data/indicators/indicator-details/GHO/prevalence-of-insufficient-physical-activity-among-adults-aged-18-years-\(age-standardized-estimate\)-\(-\)](https://www.who.int/data/gho/data/indicators/indicator-details/GHO/prevalence-of-insufficient-physical-activity-among-adults-aged-18-years-(age-standardized-estimate)-(-))

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